

Local Matters

One of Selwyn Chihong's Guiding Principles is to build long-term relationships and find ways for local communities to benefit from the development and operation of the proposed Selwyn Project. We are doing this in a number of ways, under the terms laid out in the current Interim Measures Agreement (IMA); through the negotiation of the Socio-economic Participation Agreement (SEPA); and by operating on a 'hire local, buy local' basis (which means, where possible, we employ men and women from local communities and use as many local businesses and suppliers as we can).

We've had some questions recently about our spending in Yukon communities. We decided to break down some of the numbers to make it clearer how our Yukon spending fits into Selwyn Chihong's overall operating budget for both the Project and our corporate business operations in Vancouver, BC.

Annual Spending under the current IMA

\$100,000 – Land Disruption Fees

\$10,000 – Traditional Knowledge Protocol meetings

Hiring Local

In 2014, Kaska members represented 33% of our Yukon-based workforce of 103, working in camp operations, on our drilling and geotechnical programs and in environmental monitoring positions.

\$1.07M in wages paid to Kaska members in 2014

Local community members will continue to be an important part of our Yukon workforce in the coming year. If you have questions about job opportunities, please contact our CLOs: Sandra in Ross River and Rose in Watson Lake.

Training Local

Training and capacity building in local communities is very important to help ensure local residents get the skills and training required to secure employment in mining, at the Selwyn Project and in other resource development projects.

\$189,246 for local community training and capacity development in 2014

We ensure the delivery of workforce development programs and training within local Yukon communities. These courses and programs cover things like Career and Life Skills 101, Heavy Equipment Operator technician training, Human Resource Management and Eco Canada's BEAHR (Building Environmental Aboriginal Human Resources) environmental training programs.



Community Sponsorships and Donations

The Company is pleased to provide sponsorships and donations to various community organizations.

\$57,900 in Sponsorships and Donations in 2014

Examples of some of the donations in this category include: the Hand Games, Youth-at-Risk Workshops, Community Clean-up prior to the Hand Games, Youth/Elders Christmas Party, etc.

Buying Local

Despite the Selwyn Project only being in the Advanced Exploration stage of the mine cycle, we believe it's never too early for local communities to benefit from the project! We worked with many Yukon-based businesses in 2014 and will continue to do so in 2015. We've already selected several Yukon companies to work with, supplying goods and services for our drill program, freight service and gas supply. It's also important to know that, when it comes to working with suppliers who aren't from Yukon, we look for suppliers who build partnerships with local businesses and who have formal agreements with the Kaska Nation to provide training and job opportunities within local communities.

While we are proud of our achievements to date, we are always working at improving our performance in the area of community benefits.